

Certified Novell AdministratorSM



LENA HOGEBRANDT

NetWare[®] 5

Novell, on authorization from the Chairman of the Board, hereby recognizes you
as a Certified Novell Administrator for successfully completing the certification requirements on
May 24, 2000.

This certificate has been granted as evidence thereof.

Eric Schmidt

Eric Schmidt
Chief Executive Officer & Chairman

Novell[®]

Roger A. Blomgren

Roger A. Blomgren
Vice President, Novell Education